Character, Respect, and Civility in Youth Sports: Ending Bullying, Improving Performance

June 16, 2014
NYU Sports and Society is calling on high school athletic directors and coaches in the New York metropolitan area to begin a conversation about anti-bullying efforts that would serve to create effective solutions across communities.

Now more than ever, we must embrace the seriousness of disrespect and abusive behavior in youth sports culture. We must work together to develop comprehensive and sustainable anti-bullying policies, which anticipate and address this growing and evolving issue, head on.

Character, Respect, and Civility in Youth Sports: Ending Bullying, Improving Performance, provides stakeholders with unique opportunities to:

• Hear from experts on the causes and the effects of bullying
• Compare their programs’ efforts toward maintaining respect and civility on and off the playing field
• Discuss personal experiences
• Hone in on solutions which can be implemented in sports and school athletic programs nationwide
• Develop previously nonexistent channels of communication to head off disrespect and abuse on all fronts
AGENDA

WELCOME

Dennis Di Lorenzo - Dean, NYU School of Continuing and Professional Studies (NYU-SCPS)

Arthur R. Miller - Chairman, Sports and Society; Director of Public Dialogues, NYU-SCPS; University Professor, New York University

OPENING VIDEO

MORNING PRESENTATIONS

Disrespect, Abuse, and Bullying: Causes and Effects; Identification and Prevention

Four presenters will give brief, TED Talks-style presentations

Marianne Engle - Clinical Child and Adolescent Psychologist, and Sports Psychologist; Clinical Assistant Professor, NYU Child Study Center, will define bullying and hazing, and will discuss causes and effects of bullying.

Troy McKenzie - Professor of Law, NYU School of Law, will describe the state of anti-bullying legislation.

Kenneth L. Shropshire - David W. Hauck Professor, The Wharton School, University of Pennsylvania; Faculty Director, Wharton Sports Business Initiative, will describe a new initiative to promote respect in sports, and will discuss the reality and the impacts of prejudice in locker room culture through personal experience.

Wade Davis - Executive Director, You Can Play Project; Retired NFL Player, will discuss the importance of language in sports culture, and will tie respect to performance

COFFEE BREAK (10 MIN.)

MORNING VIDEO PRESENTATION

Bob Costas on the Evolution of Sports Culture

Emmy award-winning sports broadcaster, journalist, and commentator will provide his thoughts on the evolution of youth and professional sports culture in a recorded interview with Arthur R. Miller.

MORNING PANEL

The View from the Trenches

Coaches and athletics administrators will discuss the state of youth sports culture and will describe their experiences in regards to addressing disrespect, abuse, and bullying in individual athletics programs. In this free-form moderated session, panelists can answer, disagree, and speak their minds.

Moderator

Arthur L. Caplan - Drs. William F. and Virginia Connolly Mitty Professor and founding head of the Division of Bioethics, NYU Langone Medical Center; Co-director, Sports and Society

Panelists

Garland Allen - Former Coach and Director of Athletics, Greenwich High School (CT) and Ridgewood High School (NJ)

Dr. Karissa Niehoff - Executive Director, Connecticut Association of Schools

Jennifer Simmons - Director, Boces Southern Westchester, Center for Interscholastic Athletics, Section One

panelists continued on next page
Dr. Daniel Fishbein - Superintendent, Ridgewood Public Schools (NJ)
Michelle Caywood - Director of Athletics, The Chapin School (NY)
Jack Dubois - Assistant Director, New Jersey State Interscholastic Athletic Association
Lou Marinelli - Head Football Coach, New Canaan High School (CT)

LUNCH SESSION
Thoughts and Experiences over Lunch
Seated at each table will be a diverse group of stakeholders, who will have time to share their thoughts on the morning sessions, and their experiences regarding disrespect and abuse in youth sports. Participants will be asked follow-up questions on: how to identify unacceptable behaviors; how disrespect and abusive behavior affects their workplace goals; and the challenges of maintaining a culture of respect and civility. A moderator from NYUSS will keep the discussion on track and a reporter will record key information and common themes.

AFTERNOON WELCOME
Trevor Morrison - Dean, NYU School of Law

AFTERNOON INTERVIEW
Two-on-One with Stephen M. Ross and Fred Wilpon
Arthur R. Miller will interview Stephen M. Ross, managing general partner of the Miami Dolphins, and Fred Wilpon, owner of the New York Mets, about the importance of character, respect, and civility in youth sports.

AFTERNOON PANEL
Leadership in the Locker Room
Professional athletes who have held leadership roles will discuss their experiences in creating a positive locker room culture; how disrespect manifests in the professional world; and the role that leaders play in disrespect, abuse, and bullying prevention. In this free-form moderated session, panelists can answer, disagree, and speak their minds.

Moderator
Lesley Visser - Sports Journalist, CBS Sports; Member, Professional Football Hall of Fame; NYU Sports and Society Advisory Board

Panelists
Mark Messier - Former Captain, New York Rangers and Edmonton Oilers; Six-time Stanley Cup Champion; Member, Professional Hockey Hall of Fame; Chief Executive Officer, Kingsbridge National Ice Center
Teresa Weatherspoon - Former NY Liberty/LA Sparks Star; Voted One of The Top 15 WNBA Players of All Time
Earl “The Pearl” Monroe - Former New York Knickerbocker; NBA Champion; NBA Rookie of the Year; Member, Basketball Hall of Fame
Harry Carson - Former Linebacker and Captain, New York Giants; Super Bowl Champion; Member, Professional Football Hall of Fame; NYU Sports and Society Advisory Board

COFFEE BREAK (10 MIN.)

AFTERNOON DISCUSSION
Comparing Perceptions: Youth Sports Leaders and the National Public
- Live Poll (through Poll Everywhere Software): Participants will be polled in a live survey on their perceptions and experiences regarding bullying, disrespect, and abusive behavior in the locker room.
NYUSS/Ipsos Poll Results: After the live survey, the results of the national Ipsos survey on perceptions, experiences, and beliefs regarding bullying will be displayed and discussed with all participants. The results of the live survey will be compared to the results of the national poll.

CONCLUDING REMARKS
Keynote Conclusion by Joe Torre
Joe Torre, executive vice president of Major League Baseball Operations, founder of the Joe Torre Safe at Home Foundation, and former MLB all star and manager, will deliver a take-home message on the importance of promoting character, respect, and civility in youth sports. He also will describe the Joe Torre Safe at Home Foundation, which has educated thousands of students, parents, teachers, and school faculty members about the devastating effects of domestic violence.

CLOSING COMMENTS
Arthur R. Miller - Chairman, Sports and Society; Director of Public Dialogues, NYU-SCPS; University Professor, New York University

MODERATORS & PANELISTS

ARThUR R. MIlLEr
Arthur R. Miller, founder and chairman of NYU Sports and Society; University Professor, NYU School of Law; and director of Public Dialogues, NYU School of Continuing and Professional Studies (NYU-SCPS), was formerly Bruce Bromley Professor of Law at Harvard Law School (1971–2007). He teaches the “Sports Law” course at NYU Law. Previously, he was legal editor of ABC’s Good Morning America. He has moderated Socratic dialogues for several PBS series, and won an Emmy Award for his work on The Constitution: That Delicate Balance. He also was commissioner on the United States Commission on New Technological Uses of Copyrighted Works. In 2011, he was honored as a Commander of the Order of the British Empire by Queen Elizabeth II. His legal specialties include federal practice and procedure and intellectual property.

GaRRaNd ALLEn
Garland Allen presently serves on the advisory board for NYU Sports and Society. He is a retired teacher and an athletic director who coached basketball, football, and track and field. He served 21 years as a director of athletics: 18 years for Greenwich High School and three years for Ridgewood High School. He also served eight years as the director of wellness for the Ridgewood, NJ Public Schools, and on the advisory board for Family Counseling Services in Ridgewood, NJ. He was the cochair for the design and implementation of The Ridgewood Academy of Health Professions. He’s been recognized by the Connecticut High School Coaches Association as a coach of the year, and by the National Interscholastic Athletic Administrators Association for outstanding service as a high school athletic director. In his role as the director of wellness, he has been recognized as a Dr. Nettie S. Smith Lecturer.

ArThur CaPLAn
Arthur Caplan is Drs. William F. and Virginia Connolly Mitty Professor and founding head of the Division of Bioethics at the NYU Langone Medical Center. He has served on the special advisory committee to the International Olympic Committee on genetics and gene therapy, and the FIFA special advisory committee on the use of technology in allowing athletes to adapt to altitude and other environmental challenges. He has published widely on the role of ethics in sports.
HARRY CARSON

Harry Carson’s 13-year stint as a linebacker with the New York Giants is one of the longest tenures in club history. He was team captain for 10 of his 13 seasons and was named to the All-NFL Team seven times, the All-NFC Team eight times, and was NFC Linebacker of the Year twice. He was elected to the College Football Hall of Fame in 2002, and the Pro Football Hall of Fame in 2006. Retiring from the NFL after the 1988 season, Carson has been a broadcaster and a special correspondent for several networks including CNN, WCBS, and ABC. He is CEO and president of Harry Carson Inc., a sports consulting and promotions company; author of two books, *Point of Attack* (1986) and *Captain for Life* (2011); and is an advocate for health-related issues. He has worked as a spokesperson to increase awareness of prostate cancer, especially in Asian, Latino, and African American men. Currently, Carson works with Meridian Health System, Inc. as a spokesperson to increase traumatic brain injury awareness in Ocean and Monmouth counties in New Jersey. Carson is a graduate of South Carolina State University.

MICHELLE CAYWOOD

Michelle Caywood is the director of athletics at The Chapin School, where she also has served as the head of the physical education department, encompassing all divisions. Prior to coming her tenure at Chapin, she was a PE teacher and coach at The Brearley School.

Caywood earned a Bachelor of Science in K-12 Physical Education from the University of Connecticut, where she subsequently studied educational counseling and served as a graduate assistant in the athletics department. Following her recruitment to Boston University as goalkeeper for the field hockey team, she transferred to the University of Connecticut and became a member of the 1985 Division I National Championship Field Hockey Team. After college, her passion led her to continue playing club hockey and to compete nationally and internationally for several years.

Caywood is active in athletics leadership at state and local levels, having served on the NYSAIS Athletic Association’s Athletic Director’s Committee, including two terms as vice president of the Athletic Association of Independent Schools (AAIS) and one term as league president. Caywood currently serves on the AAIS Steering Committee and is the webmaster for both the NYSAIS Athletic Association and the AAIS.

BOB COSTAS

Bob Costas has won 24 Emmy Awards—more than any sports broadcaster. His versatility has been recognized with awards and nominations in the categories of hosting, play-by-play, writing, journalism, news, and entertainment. He is the only person ever to have won Emmys in news, sports, and entertainment. His news Emmy was awarded for his interview with Jerry Sandusky, the central figure in the Penn State scandal. His entertainment Emmy came in 1993, for his acclaimed late-night program *Later with Bob Costas*.

His peers have named him the “National Sportscaster of the Year” a record eight times, and in 2012, he was elected to the National Sportscasters and Sportswriters Hall of Fame. Also in 2012, Costas was selected for the Walter Cronkite Award for distinction in journalism. He and Al Michaels are the only sports broadcasters to be so honored.

From the *Baseball Game of the Week* in the 1980s through his hosting of the Olympics, the late-night interview program *Later with Bob Costas*, his programs on HBO, and more, he has been a prominent part of the coverage of every major sport over the past three decades. His thoughtful commentaries on a variety of issues have established him as one of his generation’s most distinctive voices.
The 2012 London Olympics were Costas’s 10th for NBC. In addition, he has hosted six Super Bowls and has been part of the coverage as either play-by-play announcer or host of seven World Series and 10 NBA Finals. Costas has been a prominent part of NBC’s presentations of major events, such as the Kentucky Derby and the U.S. Open Golf Championship.

Beyond NBC, Costas’s work with HBO, and more recently the Major League Baseball Network, has drawn widespread praise.

Costas is a native of Queens, New York and grew up on Long Island. He attended Syracuse University, where he majored in communications. He began his professional career at WSYR-TV and radio in 1973 while studying at Syracuse before joining KMOX radio in St. Louis in 1974. He has been with NBC since 1980.

**WADE DAVIS**

Wade Davis is an advocate, writer, speaker, and educator. Davis is a former NFL football player who played for the Tennessee Titans, the Washington Redskins, and the Seattle Seahawks, as well as for two different teams within the NFL Europe league. He’s currently the executive director of the You Can Play Project, an organization dedicated to ending discrimination, sexism, and homophobia in sports through the creation of curriculum, programming, trainings, and conversations focused on inclusion and diversity. In 2013, he co-founded with Darnell L. Moore the YOU Belong Initiative, an organization that offers LGBTQ and straight-allied youth a series of three-day comprehensive sports instruction and leadership development clinics. As part of YOU Belong, Davis also began the Speakers’ Collective, which is aimed at providing support, promotion, and community for LGBTQ professionals of color.

Since retiring from the NFL, Davis has owned a media business through a partnership with The New York Times called InMotion Media. He worked as the former assistant director of academic enrichment and work readiness for the Hetrick-Martin Institute, where he taught at-promise LGBT youth how to define success for themselves. While working as an advocate, his writings and interviews have appeared in the LA Times, The Advocate, The Huffington Post, The NY Times, The Guardian, and other media outlets, such as President Obama’s White House Blog. He has appeared on MSNBC, BBC, NPR, CNN, ESPN, and BET.

During the 2012 presidential election, Davis worked as an official LGBT surrogate for President Obama. He also agreed to be a U.S. State Department speaker specialist and, as such, will travel nationally and internationally to speak about issues of gender, race, sexuality, class, and sports diversity and inclusion. He has served as an adjunct professor at the Rutgers University School of Public Affairs and Administration, and he is working with multiple national organizations such as the Minority AIDS Institute to combat different intersectional issues including sexism, racism, classism, HIV/AIDS, mass incarceration, poverty, and youth homelessness.

He has lectured on the intersections of race, sexuality, gender, and sports at universities nationally and internationally. Davis spoke at the 2014 NFL Owners’ Meeting and is helping to chart a course for the NFL and other sports leagues to effectively address issues of diversity and inclusiveness. In addition, Davis has joined the ranks of John F. Kennedy, Mikhail Gorbachev, and Colin Powell in receiving an honorary degree from Northeastern University for his leadership and his ongoing efforts to eradicate homophobia and sexism in athletics.
JACK DUBOIS

Jack DuBois served as a high school athletic administrator in New Jersey for 34 years, opening two new high schools as their initial athletic director. He is starting his 10th year as an assistant director for the New Jersey State Interscholastic Athletic Association with major responsibilities including the sports of football, men's soccer, ice hockey, men's and women's fencing, and men's lacrosse. Additional responsibilities include coach requirements/education and training, workshops and clinics, corporate sponsorships, and scholarships, as well as the state coaches association, all-star games, awards, and the annual scholar-athlete award luncheon. He is a current member of the National Federation of High Schools (NFHS) football committee and a former member of the NFHS Coaches Education and NFHS Coaches’ Quarterly publication committee. He was inducted into the Directors of Athletics Association of New Jersey Hall of Fame in 2012.

MARIANNE ENGLE

Marianne Engle, Ph.D., a clinical psychologist licensed in both California and New York, specializes in child and adolescent psychology. As a sports psychologist, she is active in working with schools, coaches, and teams of youth athletes, as well as with elite and professional athletes and teams. Her clients have included NBA teams, PGA players, the A3 Women’s Team of the 1995 America’s Cup, and ice skating national champions. In addition, she has worked with individual athletes and coaches in many sports, such as swimming, squash, baseball, volleyball, tennis, water polo, soccer, and football. She has held faculty and research positions at Harvard University; MIT; University of California, San Diego; and the NYU School of Medicine. She is the author of Beyond Expectations, a sports psychology manual for middle and high school coaches and teams. She is a member of the World Economic Forum Global Agenda Council on Sports and Society. She was the featured guest on the PBS Special, “Adolescent Peer Pressure,” which won an Emmy.

DR. DANIEL FISHBEN

Dr. Daniel Fishbein began his career in public education in Vermont, teaching science and coaching track and cross-country. In the succeeding years, he worked as a science teacher at the college, high school, and middle school levels. He has taught science in Vermont at St. Michael’s College and Essex Junction High School, in the Bronx at Riverdale Country School, and in Elmwood Park, NJ. He started his administrative career in the Katonah-Lewisboro School District in New York before spending 14 years in Glen Ridge, NJ, rising from assistant principal/athletic director to principal and finally to superintendent of schools. Dr. Fishbein joined the Ridgewood Public Schools in 2008. For the past 14 years, he has lived in Ridgewood with his wife and five children.

During his tenure in Ridgewood, he secured funding for a new eight-lane track facility, two artificial turf fields, and the building of a full-sized gym. He feels that sports and all other co-curricular activities play an integral role in the development of the whole child. He firmly believes that the lessons learned on the athletic field, on the stage, or at the lectern can’t be replicated in the classroom, and therefore, having a robust co-curricular program is critical to developing future leaders. He further believes that academics, the arts, and athletics—when offered in partnership with families and the community—aid in the development of good and productive citizens.

Dr. Fishbein feels that it is important to give back to his profession. He has formally mentored 18 new superintendents and many others informally. He has worked with eight cohorts of aspiring superintendents through Seton Hall University. He has held the position of president of the following professional organizations: Bergen County and Essex County Superintendents’ Associations, Garden State Coalition of Schools, and the Northern New Jersey Superintendents’ Study Council. He has traveled to Japan and China on educational missions.
Lou Marinelli was born in Tarrytown, NY and attended the New York Military Academy. He earned a bachelor’s and a master’s degree from Springfield College and lettered for four years in football and for two years in lacrosse.

Marinelli served as a graduate assistant coach for Springfield before taking over as head coach at Mamaroneck High School in New York, in 1976. He went on to Boston College, where he was an assistant football coach from 1977 to 1978. In 1979, Marinelli left Boston to become the head coach at Yorktown High School in New York. There, he led the Huskers to a State Sectional Bowl Championship in 1980.

In 1981, Marinelli joined New Canaan High School (NCHS) in Connecticut, taking over as head coach of a struggling football program. The Rams had not won a game since October 1977 and carried a 29-game losing streak. Under his leadership, the Rams won their first game of the 1981 season, breaking their losing streak, and went on to finish the season with a respectable record of 4–5–0.

In 1982, Marinelli’s second season at NCHS, he led the Rams to an impressive 8–2–1 season record and a state championship title. In his time with the Rams, the team has earned nine state and five league championship titles. In his 33 years at NCHS, he has built a strong and successful football program that has earned widespread recognition.

Over the course of his career, Marinelli has been recognized by his peers, the media, local and national football organizations, and his community for his success in and contributions to high school football. He has been named FCIAC Coach of the Year, National Football Foundation Coach of the Year, Hall of Fame Coach of the Year, Walter Camp Football Foundation Connecticut Coach of the Year, Connecticut High School Coaches Association Coach of the Year, and the National Football League’s Coach of the Year in 2008. He received the Gerald R. Ford Award for Outstanding Coaching from the All-American Football Foundation and the Legendary Coach Award from the MSG Network, and he has twice been a finalist for National Coach of the Year from the National High School Coaches Association. In 2009, he was inducted into the Connecticut High School Coaches Association Hall of Fame and, in 2013, into the Fairfield County Interscholastic Athletic Conference Hall of Fame.

Marinelli serves as chairman of the FCIAC and the CHSCA Football Committees and has served on the board of the AFCA Coach of the Year Committee for 10 years. He is a member of the AFCA National High School Steering Committee and is on the board of the CIAC IAC Football Coaches Committee. He has been a board member of the Ralph Desantis/Fairfield County Chapter of the National Football Foundation & College Hall of Fame since 1976 and has worked with Pop Warner and Youth Football for many years.

Marinelli’s 36-season career coaching record is currently 297–96–7. He is second for all-time wins among active coaches in Connecticut and in the top three for all time. In addition to coaching, he also is a physical education teacher at New Canaan High School. He lives in Elmsford, NY with his wife, Fran. They have three grown children.

Troy A. McKenzie is Professor of Law at New York University School of Law. He also serves, by appointment of the chief justice, as a reporter to the Advisory Committee on Bankruptcy Rules of the Judicial Conference of the United States. His research and teaching interests include bankruptcy, civil procedure, complex litigation, and the federal courts.

McKenzie earned a bachelor’s degree in chemical engineering in 1997 from Princeton University and a law degree in 2000 from NYU, where he was an executive editor of the Law Review and a member of the Order of the Coif. After law school, he served as a law clerk to Judge Pierre N.
Leval of the U.S. Court of Appeals for the Second Circuit and Justice John Paul Stevens of the Supreme Court of the United States. Before joining the NYU faculty in 2007, McKenzie was a litigation associate at Debevoise & Plimpton in New York.

**MARK MESSIER**

Mark Messier is currently the CEO of the Kingsbridge National Ice Center, having left the New York Rangers in July of 2013 to focus on the creation of the world’s largest ice sports venue. He is a six-time Stanley Cup winner, and was the captain of the 1994 New York Rangers in their first Stanley Cup win in 54 years. He is a 16-time NHL All-Star and is the only professional athlete to captain two different franchises to Championships. He is the second all-time leading scorer in NHL history, surpassed only by Wayne Gretzky. Messier also is second to Gordie Howe in all-time games played. He is widely considered to be one of the greatest players of all time, and in 2007, he was inducted into the Hockey Hall of Fame, in his first year of eligibility.

Messier was most recently the special assistant to the president of the New York Rangers Hockey Club. In that role, he assisted the Rangers’ president and general manager, Glen Sather, in various on and off-ice activities. In addition to his duties with the Rangers, Messier was named general manager of Team Canada in December 2009 for the 2010 World Championships in Germany. In October 2010, he was named head coach of Team Canada for both the 2010 Deutschland Cup and 2010 Spengler Cup competitions, and he led his team to a second-place finish in the Spengler Cup.

He is a member of the board of the NY Police & Fire Widows’ & Children’s Benefit Fund and is an active supporter of the Tomorrow’s Children’s Fund, an organization with which he opened the Mark Messier Skyway for Tomorrow’s Children at the Hackensack University Medical Center in New Jersey. He lives in Connecticut with his wife and two young children.

**EARL MONROE**

Earl “The Pearl” Monroe joined the New York Knicks in 1971, ultimately playing nine seasons with the team. As a Knick, Monroe averaged 16.2 points per game, including 20.9 in the 1974–75 season and 20.7 in the 1975–76 season. In 1973, he earned an NBA Championship ring with the Knicks. He was a four-time NBA All-Star (twice with the Knicks) and is seventh on the all-time Knicks career list with 9,679 points. Monroe was named to the Basketball Hall of Fame in 1990 and the Garden Walk of Fame in 1998, and he was named one of the NBA’s 50 greatest players of the league’s first half century. He was honored as a member of the 2010 Class of Knicks Legends. He has worked as a Knicks radio color analyst and is national spokesman for BPH (benign prostatic hyperplasia) and diabetes awareness. His autobiography, *Earl the Pearl: My Story*, coauthored with Quincy Troupe, was published by Rodale in 2013. Currently, he serves as president of the New Jersey-based Earl Monroe Group.

**DR. KARISSA NIEHOFF**

Dr. Karissa Niehoff began her career in Connecticut public education in 1989 as a physical education instructor at Greenwich High School. In the succeeding years, she worked as a physical education and health teacher at the middle and the high school levels, first at Joel Barlow High School in Redding and then at Bethel Middle School. In 1993, she joined the staff of Litchfield High School where, over the course of six years, she taught Personal Wellness and Latin, and served as the K-12 Wellness/Exercise Science Department coordinator and as athletic director. In 2000, Dr. Niehoff was appointed assistant principal of Har-Bur Middle School in Burlington. Four years later, she assumed the position of principal of Lewis Mills High School, a post she held until being named deputy executive director of Connecticut Association of Schools-Connecticut Interscholastic Athletic Conference (CAS-CIAC) on July 1, 2010. On January 1, 2011 she succeeded Michael H. Savage as CAS-CIAC’s executive director.
A sports enthusiast, Dr. Niehoff served for four years on the Education Committee of the United States Olympic Committee, authoring the “OlympiKids School Celebration Guide,” acting as U.S. delegate to International Olympic Academies in Greece and in Canada, and representing the USOC at numerous national conventions, conferences, and educational programs. She also was co-founder and dean of the “Passing The Torch” Academy For Youth Sport Leadership, a USOC initiative to promote leadership and the spirit of Olympism within the realm of youth sport.

A successful high school field hockey coach at Joel Barlow and Litchfield, Dr. Niehoff’s teams earned four conference titles and one state championship. She has served on the United States Field Hockey Association Board of Ethics since 1996, and in the summer of 1996, she was the field hockey program leader at the International Youth Camp during the Atlanta Olympic Games. She also coached high school volleyball, softball, basketball, and track. In 1997, she coached a girls basketball team at the World Scholar Athlete Games which involved over 2,000 coaches and athletes from 150 countries.

Dr. Niehoff has conducted numerous in-service workshops and presentations at the local, regional, and national levels. She has led forums on topics such as NEASC standards and the accreditation process, professional learning communities, block scheduling, literacy development, the use of student performance data to drive program development, brain research, curriculum mapping, and NCLB and other legislative issues.

Prior to assuming the position of executive director, Dr. Niehoff served on numerous CAS and CIAC boards and committees. “She spent a great deal of time at the capitol,” said Matt Fischer, the director of information services for CIAC, “working with legislators shaping education-related bills to assure they met the needs of students and the schools.” One such bill was Public Act 11-232, an act that strengthens the state’s existing anti-bullying law. The act takes comprehensive steps to prevent bullying and to ensure every child the right to learn in public school without fear of teasing, humiliation, or assault.

STEPHEN M. ROSS

Stephen M. Ross is the chairman and founder of Related Companies. Ross formed Related in 1972, and today the company includes over 2,000 professionals. Related has developed over $22 billion in real estate and owns real estate assets valued at over $15 billion, comprising best-in-class mixed-use, residential, retail, office, trade show, and affordable properties in premier high-barrier-to-entry markets. Ross also is the owner of the NFL team, Miami Dolphins.

Ross is chairman of the board of directors of Equinox Holdings, Inc., serves on the executive committee and is a trustee of Lincoln Center, and is a trustee of NewYork-Presbyterian Hospital and the Guggenheim Foundation. He also is a director of the World Resources Institute and the Jackie Robinson Foundation, and he is chairperson emeritus of the Real Estate Board of New York (REBNY), the City’s leading real estate trade association.

Over the years, Ross has received numerous honors for his business, civic, and philanthropic activities. Most recently, he was named a New York Power Player by The New York Times, the Most Powerful Person in New York Real Estate by the New York Observer, Multifamily Property Executive of the Year by Commercial Property News, and Housing Person of the Year by the National Housing Conference. He also received the National Building Museum’s Honor Award, REBNY’s Harry B. Helmsley Distinguished New Yorker Award, and the Jack D. Weiler Award from UJA. Crain’s New York named Ross one of the 100 Most Influential Leaders in Business, and he was recognized by NYC & Company with its Leadership in Tourism Award.

Ross graduated from the University of Michigan with a bachelor of business administration, from Wayne State University Law School with a juris doctor, and from New York University School of Law with a master of laws in taxation. In 2004, the University of Michigan renamed its business school the Stephen M. Ross School of Business at the University of Michigan, and in 2011, the University of Michigan awarded Ross an honorary doctor of laws degree.
Kenneth L. Shropshire is the David W. Hauck Professor at the Wharton School of the University of Pennsylvania and the faculty director of the Wharton Sports Business Initiative. He served as chairman of the School’s Legal Studies and Business Ethics department from 2000 to 2005. Shropshire joined the Wharton faculty in 1986 and specializes in sports business and law. He also is special counsel to the global law firm, Duane Morris LLP.


His consulting roles have included a wide variety of projects for the NCAA, Major League Baseball, the National Football League, and the United States Olympic Committee. In 2000, the mayor of Philadelphia appointed Shropshire to chair Philadelphia's stadium site selection committee and, later, to chair projects focused on future Philadelphia bids for the Olympic Games. Shropshire currently leads the research efforts of the Major League Baseball On-Field Diversity Task Force. He also serves as the academic director of Wharton’s Business Management and Entrepreneurship Program for NFL players, focusing on their transition away from the game. He has served as an arbitrator for the NFLPA and USATF.

Shropshire earned an undergraduate degree in economics from Stanford University and a law degree from Columbia University. He then joined the law firm of Manatt, Phelps, Rothenberg and Tunney in Los Angeles, later serving as an executive with the Los Angeles Olympic Organizing Committee.

His current research focuses on sport and social impact. He is particularly interested in how sport has been used to impact social conditions in the United States and around the globe. This research has taken him frequently to South Africa, where he focuses on the Royal Bafokeng Nation. This led to the teaching of the Coursera course, “The Global Business of Sports,” to 30,000 global students.

He is a founder and a member of the board of directors of the Valley Green Bank in Philadelphia. He also serves as a trustee of the Women’s Sports Foundation and on the board of directors of Peace Players International. In addition, he is a former president of the Sports Lawyers Association, the largest such organization in the world, and program chair of the ABA Forum Committee, Sports Law Section.


Jennifer Simmons is the executive director of Section One of the NYSPHSAA. She also is the director for the Center of Interscholastic Athletics for four New York counties: Dutchess, Rockland, Putnam, and Westchester.

Previously, she was the district administrator of Physical Education, Athletics, Health and Career and Life Sciences for the Wappinger Central School District, as well as a district building administrator. Prior to becoming an administrator, Simmons was a physical education teacher and a coach for 12 years. She also is an instructor for the New York State coaching certification courses and the mandated DASA course.
Joe Torre serves as Major League Baseball’s executive vice president of baseball operations, overseeing areas that include major league operations, on-field operations, on-field discipline, and umpiring.

Appointed to his role by Commissioner Allan H. (Bud) Selig on February 26, 2011, Torre is the Office of the Commissioner’s primary liaison to the general managers and field managers of the 30 Major League clubs regarding all baseball and on-field matters. Since December 2009, he has served on Commissioner Selig’s Special Committee for On-Field Matters. He also was a key part of the subcommittee on the expansion of instant replay for the 2014 season.

Torre is the chairman of the Joe Torre Safe At Home Foundation, which he and his wife, Ali, launched in 2002. The Joe Torre Safe At Home Foundation's mission is to develop educational programs that will end the cycle of domestic violence and save lives. Since its inception, the Foundation has educated thousands of students, parents, teachers, and school faculty members about the devastating effects of domestic violence. Currently reaching children in nine schools and two community centers in New York and New Jersey, Margaret’s Place, a tribute to Joe’s mother, Margaret, provides middle and high school students with a “safe room,” in which to talk to each other and to a professional counselor trained in domestic violence intervention and prevention about violence-related issues. In 2010, Torre was appointed by President Barack Obama to serve on the National Advisory Committee on Violence Against Women.

On December 9, 2013, the National Baseball Hall of Fame announced that its Expansion Era Committee had unanimously elected Torre as a part of its Class of 2014 inductees. Hall of Fame Weekend 2014 will be held July 25-28 in Cooperstown, NY, with the Induction Ceremony slated for July 27. Fellow managers Bobby Cox and Tony La Russa are among Torre’s fellow inductees.

In the fall of 2010, Torre concluded his third and final season as manager of the Los Angeles Dodgers, whom he led to the National League Championship Series in 2008 and 2009. Previously, he spent 12 seasons as manager of the New York Yankees (1996–2007), guiding them to the postseason every year, including six World Series appearances and four World Championships (1996, 1998–2000).

Torre made his managerial debut with the New York Mets on May 31, 1977, becoming the first player-manager in the Majors since 1959. He managed the Mets until 1981 and the Atlanta Braves from 1982 to 1984. After spending nearly six seasons as a television broadcaster for the California Angels, Torre managed the St. Louis Cardinals from 1990 to 1995. He also led Team USA in the 2013 World Baseball Classic.


During his 18-year playing career (first/third baseman, catcher) with the Milwaukee/Atlanta Braves, Cardinals, and Mets, Torre compiled a lifetime .297 batting average, had 2,342 hits, 252 home runs and 1,185 RBIs, and hit over .300 five times. He was a nine-time All-Star and the National League’s 1971 Most Valuable Player, batting .363 with 230 hits, 24 home runs and a league-leading 137 RBIs.

In April 2011, Torre was honored at the Ellis Island Family Heritage Awards, which celebrate exemplary Ellis Island/Port of New York immigrants or their descendants who have made a major contribution to the American experience. Torre’s mother, Margaret, emigrated from Salerno, Italy through Ellis Island in 1911.

Torre was born on July 18, 1940 in Brooklyn, NY. He, Ali, and their daughter, Andrea, live in Beverly Hills, CA. His three adult children are Michael, Cristina, and Lauren.

**LESLEY VISSE**

Lesley Visser is a sportscaster, journalist, radio personality, and sportswriter. She is the first female NFL analyst on TV, and the only sportscaster in history (male or female) who has worked on Final Four, NBA Finals, World Series, Triple Crown, Monday Night Football, the Olympics, the Super Bowl, the World Figure Skating Championships, and the U.S. Open network broadcasts. She was voted the No. 1 female sportscaster of all time in a poll taken by the American Sportscasters Association, and Visser became the first female to be an analyst for an NFL game on TV. She is currently a reporter for CBS Sports and News, writes for CBSSports.com, and also is part of WFTL 640 Fox Sports’ morning drive in South Florida. In 2006, she was the first woman to be recognized by the Pro Football Hall of Fame as the recipient of the Pete Rozelle Radio-Television Award. She carried the Olympic torch (2004), and remains the only woman to have covered the Super Bowl Trophy Presentation (1992). She began her career with a Carnegie Foundation grant to be a sportswriter for *The Boston Globe*. During this time, she reported on the New England Patriots and became the first female assigned to regular written coverage of the NFL. She is a graduate of Boston College.

**TERESA WEATHERSPOON**

Teresa Weatherspoon is one of the original members of the New York Liberty basketball team, which was founded during the WNBA’s inaugural season in 1997. A four-time All-Star, she helped guide New York to four WNBA Finals appearances (1997, 1999, 2000, 2002), and she was inducted into the Liberty Ring of Honor in 2011. During her eight-year career, Weatherspoon was a four-time All-WNBA Second Team selection and a two-time Defensive Player of the Year (1997, 1998), averaging 5.0 points, 3.1 rebounds, and 5.3 assists per game. Named one of the top 15 players in WNBA history, she also was the first player in the league to post 1,000 points and 1,000 assists for her career. In 2010, she was inducted into the Women’s Basketball Hall of Fame. Weatherspoon enjoyed an equally decorated collegiate career, leading the Lady Techsters of Louisiana Tech to the National Championship in 1988. A two-time All-American, she won the Wade Trophy (National Player of the Year) and was a gold medalist at the 1988 Olympics in Seoul, South Korea, as a member of the U.S. women’s basketball team. Weatherspoon served as a coaching assistant with the Liberty during training camp of the 2013 season. She also spent five seasons as head coach at her alma mater, Louisiana Tech University in Ruston, LA.
About Sports and Society

Sports are often referred to as fun and games. And they are, but they are far more than that. Sports are a reflection of the most fundamental norms and values that shape human society. Sports represent escape from the world, but they also are a huge presence within the world, accounting for hundreds of billions of dollars in revenue and bringing together more nations and groups than any political entity is capable of doing. Sports are a testbed for science and medicine, as well as for teaching, communicating, and mentoring.

Sports are big business. Sports fuel the media. Sports are critical to advertising and merchandising many of the world’s most lucrative products. Sports shape the beliefs and values of our children. Sports have and can lead the way in societal reform and ethical progress. Sports create our heroes, villains, and pariahs.

Despite all this, there is no single academic program that is devoted to examining the meaning, the morality, and the impact of sports on a global scale in an intensive and interdisciplinary fashion. The NYU Sports and Society Program (NYUSS) seeks to become the go-to academic program in the world for discussions of all aspects of sports and society.

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Established in 1934, NYU-SCPS (scps.nyu.edu) is one of NYU’s several degree-granting schools and colleges, each with a unique academic profile. The reputation of NYU-SCPS arises from its place as the NYU home for study and applied research related to key knowledge-based industries where the New York region leads globally. This is manifest in the School’s diverse graduate, undergraduate, and noncredit programs in fields such as Real Estate, Real Estate Development, and Construction Management; Hospitality, Tourism, and Sports Management; Global Affairs; Fundraising and Grantmaking; Publishing; Professional Writing; Human Resource Management and Development, Marketing, Public Relations and Corporate Communication, Management and Systems, Advanced Digital Applications, Graphic Communications Management and Technology, Project Management, and Accounting, Finance, and Law; Liberal and Allied Arts; Foreign Languages, Translation, and Interpreting; Applied Politics; and Health Information Management.

More than 100 distinguished full-time faculty members collaborate with an exceptional cadre of practitioner/adjunct faculty and lecturers to create vibrant professional and academic networks that annually attract nearly 5,000 degree-seeking students from around the globe. In addition, the School fulfills the recurrent continuing higher education needs of local and professional communities, as evidenced by close to 48,000 annual noncredit enrollments in individual courses, specialized certificate programs, workshops, and seminars. The School’s community is enriched by more than 27,000 degree-holding alumni worldwide, many of whom serve as mentors, guest speakers, and advisory board members.

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